

## VITAE

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Department of Criminology and Criminal Justice  
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### EDUCATION

Ph.D.: Sociology, University of Washington	1992
M.S.: Justice, American University	1985
B.A.: History, Seattle Pacific University	1980

### BOOKS

*Into the Kill Zone: A Cop's Eye View of Deadly Force.* San Francisco: Jossey-Bass, 2004.

### PUBLICATIONS IN ACADEMIC JOURNALS

"Injuries Associated with Police use of Force." *Journal of Trauma and Acute Care Surgery*, Vol 84 (3): 466–472, 2018 (with William P. Bozeman, Jason P. Stopyra, Brian P. Martin, Derrel D. Graham, James C. Johnson III, Katherine Mahoney-Tesoriero, and Sydney J. Vail)

"A Critical Assessment of an Analysis of a Journalistic Compendium of Citizens Killed by Police Gunfire." *Criminology and Public Policy*, Vol 16(1): 349-362, 2017 (with Lee Ann Slocum)

“Race, Crime, and the Micro Ecology of Deadly Force.” *Criminology and Public Policy*, Vol. 15(1): 193-222, 2016 (with Richard Rosenfeld, Daniel Isom, and Michael Deckard)

“An Examination of the Effect of a Policy Change on Police Use of TASERs.” *Criminal Justice Policy Review*, Vol. 26(7): 727-746, 2015 (with Stephen Bishopp and Robert Morris)

“Racial and Ethnic Bias in Decisions to Shoot Seen Through a Stronger Lens: Experimental Results from High-Fidelity Laboratory Simulations.” *Journal of Experimental Criminology*, 10(3): 223-340, 2014 (with Lois James and Bryan Vila)

“Police Training as an Instrument of Accountability.” *Saint Louis University Public Law Review*, 32(1): 111-121, 2012

“Back to Basics: Some Thoughts on the Importance of Organized Skepticism in Criminology and Public Policy.” *Criminology and Public Policy*, 11(4): 637-640, 2012

“Contagious Fire?” An Empirical Assessment of the “Problem” of Multi-Shooter, Multi-Shot Deadly Force Incidents in Police Work.” *Crime and Delinquency*, 58(2): 196-221, 2012 (With Michael White).

“On the Problems and Promise of Research on Lethal Police Violence: A Research Note.” *Homicide Studies*, 16(1): 78-96, 2012

“Maintaining Separate Spheres in Policing: Women on SWAT Teams.” *Women and Criminal Justice*, 20(3): 218-238, 2010 (With Mary Dodge and Laura Valcore).

“Police Officers’ Perceptual Distortions During Lethal Force Situations: Informing the Reasonableness Standard.” *Criminology and Public Policy*, 8(1): 117-140, 2009 (With Rod Brunson).

“On the Importance of Sound Measures of Forceful Police Actions.” *Criminology and Public Policy*, 7(4):605-617, 2008.

“Impact Munitions: A Discussion of Key Information.” *Policing: An International Journal of Police Strategies and Management*, 30(3):385-397, 2007

“Altering the Posse Comitatus Act: Letting the Military Address Terrorist Attacks on U.S. Soil.” *Creighton Law Review*, 39(3):667-693, 2006 (With Christopher Schmidt).

“Environment and Organization: Reviving a Perspective on the Police.” *The Annals of the American Academy of Political and Social Science*, 593:119-136, 2004.

“Spreading Diffusion in Criminology.” *Criminology and Public Policy*, 2(3):461-468, 2003.

"Who Should Deal With Foreign Terrorists on U.S. Soil? Socio-Legal Consequences of September 11 and the Ongoing Threat of Terrorist Attacks in America." *Harvard Journal of Law and Public Policy*, 25(2):817-834, 2002 (With Dave Grossman).

"Suicidal Intent in Victim-Precipitated Homicide: Insights From the Study of 'Suicide-by-Cop.'" *Homicide Studies*, 5(3):206-226, 2001.

"Citizen Injuries from Law Enforcement Impact Munitions: Evidence From the Field." *Wound Ballistics Review*, 4(4):9-13, 2000 (With Ken Hubbs).

"Measurement Error in Calls-For-Service as an Indicator of Crime." *Criminology*, 35(4):705-726, 1997 (With George Bridges).

"Differential Police Treatment of Male on Female Spousal Violence." *Criminology*, 35(3):455-473, 1997 (With James Fyfe and Jeanne Flavin).

"Negotiating Order in Patrol Work: An Ecological Theory of Police Response to Deviance." *Criminology*, 35(2):277-306, 1997.

"Quantifying Law in Police-Citizen Encounters." *Journal of Quantitative Criminology*, 12(4):391-415, 1996.

"Bringing Crime Back In: Toward a Better Understanding of Police Arrest Decisions." *Journal of Research in Crime and Delinquency*, 33(3):333-336, 1996.

"More on Demeanor and Arrest in Dade County." *Criminology*, 34(1):61-79, 1996.

"The Micro Structure of Nonlethal Force: Baseline Data from an Observational Study." *Criminal Justice Review*, 20(2):169-186, 1995.

"Policing Spousal Assault." *Journal of Research in Crime and Delinquency*, 32(3):308-324, 1995.

"Demeanor or Crime? Why 'Hostile' Citizens are more Likely to be Arrested." *Criminology*, 32(3):475-493, 1994.

Reprinted in *Crime and Society, Volume III: Readings and Essays in Criminal Justice*, Edited by George Bridges, Robert Crutchfield, and Joseph Weis. Pine Forge Press, 1996.

## **BOOK CHAPTERS AND OTHER PUBLICATIONS**

"Enhancing Police Legitimacy by Promoting Safety Culture" in *The Politics of Policing: Between Force and Legitimacy, Volume 21 of Sociology of Crime, Law and Deviance*, Edited by Mathieu Deflem. 2016 (With Jordan C. Pickering).

Winner of 2017 Outstanding Author Contribution Award from Emerald Publishing

“What I Learned After I Killed a Criminal” *Politico Magazine*. 2015.

“Dealing with Downed Suspects: Some Lessons from the VALOR Project About How to Properly Manage the Immediate Aftermath of Officer-Involved Shootings.” *Police Chief*, 79(5): 24-29, 2012.

“Manifestations of Aggression: Terrorism, Crime, and War.” In *Criminologists on Terrorism and Homeland Security*. Edited by Brian Forst, Jack Greene, and James Lynch. New York: Cambridge University Press, 2011 (with Sid Heal).

“Can Police Training Affect Use of Force on the Streets? Affirmative Evidence from the Metro-Dade Violence Reduction Field Experiment.” In *Holding Police Accountable*. Edited by Candace McCoy. Washington, DC: Urban Institute, 2010.

“The Consequences of Using Deadly Force.” In *Police Use of Force: A Global Perspective*. Edited by Johannes Knutsson and Joseph Kuhns, Santa Barbara, CA: Praeger, 2010.

“Police Responses to Officer-Involved Shootings.” *NIJ Journal*, 253:21-24, 2006.

“Social Theory and the Street Cop: The Case of Deadly Force.” *Ideas in American Policing Essay Number 7*. Washington, DC: Police Foundation, 2005

“Assaults on Police.” In *The Encyclopedia of Law Enforcement*. Edited by Marie Simonetti Rosen, Dorothy Moses Schultz, and M.R. Haberfeld. Thousand Oaks, CA: Sage, 2005 (with Robert Kaminski).

“Dynamics of Police Shootings.” In *The Encyclopedia of Law Enforcement*. Edited by Marie Simonetti Rosen, Dorothy Moses Schultz, and M.R. Haberfeld. Thousand Oaks, CA: Sage, 2005.

“SWAT Teams.” In *The Encyclopedia of Law Enforcement*. Edited by Marie Simonetti Rosen, Dorothy Moses Schultz, and M.R. Haberfeld. Thousand Oaks, CA: Sage, 2005. (with Jeff Rojek).

“Big Guns, Little Guns: On the Role of the Military and Private Gun Ownership in Combating Foreign Terrorism in the United States Since 9-11.” In *Controversies in Criminal Justice*. Edited by Scott Decker, Leanne Alarid, and Charles Katz. Los Angeles: Roxbury, 2003 (With Dave Grossman).

“Policing Complaintless Crimes.” In *The Encyclopedia of Crime & Justice, Second Edition*. Edited by Joshua Dressler. Farmington Hills, MI: Macmillan Reference, 2002 (With Tomas Mijares).

“Special Weapons and Tactics.” In *The Encyclopedia of Crime & Justice, Second Edition*. . Edited by Joshua Dressler. Farmington Hills, MI: Macmillan Reference, 2002

"Policing, A problematic Enterprise." In *The Americana Annual 2001, An Encyclopedia of the Events of 2000, Yearbook of the Encyclopedia Americana*. Grolier. 2001.

"Call Off the Hounds." In *After Prohibition: An Adult Approach to Drugs in the 21<sup>st</sup> Century*. Edited by Timothy Lynch. Washington, DC: CATO Institute, 2000.

## **GOVERNMENT REPORTS**

"*Promoting Safety Culture in American Law Enforcement*". Final Report to Bureau of Justice Assistance. IIR contract #2011-4059-000-02. 2013. (With Jordan Pickering).

"*Final Report for BJA/Valor Officer-Involved Shooting Study*." Final Report to Bureau of Justice Assistance. IIR contract #2011-4059-000-01. 2013.

"*Independent Review of Officer Involved Shootings: 2008-2011*." Final Report to the Board of Police Commissioners. St. Louis, MO. 2012.

"*Independent Review of Officer Involved Shootings*." Final Report to the Board of Police Commissioners. St. Louis, MO. 2009.

"*A Multi-Method Study of Police Special Weapons and Tactics Teams*." Final report to National Institute of Justice. Grant #2000-IJ-CX-0003. 2005. (With Jeff Rojek).

"*Impact Munitions Use: Types, Targets, Effects*." Washington, DC: National Institute of Justice. 2004 (With Ken Hubbs).

"*Police Responses to Officer-Involved Shootings*." Final Report to National Institute of Justice. Grant #97-IJ-CX-0029. 2001.

"*Impact Munitions Data Base of Use and Effects*." Final Report to National Institute of Justice. Grant # 98-LB-VX-K006. 2001. (With Ken Hubbs)

"*Investigating the Scope of Measurement Error in Calls-For-Service as a Measure of Crime*." Final Report to National Institute of Justice. Grant # 95-IJ-CX-0023. 1997.

*The South Seattle Crime Reduction Project: A Descriptive Account of the Emergence of Community Policing*. National Institute of Justice. Washington, DC: U.S. Government Printing Office. 1991. (With Dan Fleissner, Nicholas Fedan, and Ezra Stotland)

## **BOOK REVIEWS**

Sanja Kutnjak Ivokovic "Fallen Blue Angels: Controlling Police Corruption." *Contemporary Sociology*, 35(6):613-614, 2006.

William A. Geller and Hans Toch, eds. "And Justice for all: A National Agenda for Understanding and Controlling Police Abuse of Force." *American Journal of Police*, 15(1):120-123, 1996.

Vance McLaughlin "Police and the Use of Force: The Savannah Study." *Criminal Justice Review*, 19(1):129-131, 1994.

### **PROFESSIONAL PAPERS AND PARTICIPATION (Last 15 Years)**

"Thinking about what Constitutes Evidence" in Evidence-Based Policing: The Case of Deadly Force." Presentation at the Annual Meeting of the American Society for Evidence Based Policing, Philadelphia, PA May, 2018.

Participant in "Roundtable: Current Issues in Policing" at the Annual Meeting of the American Society of Criminology, Philadelphia, PA November, 2017.

Panel Discussant: Data Sources on Police use of Force and Deaths that Occur in Police Custody. At the Annual Meeting of the American Society of Criminology, Philadelphia, PA November, 2017.

"The Invisible Gorilla (and Other Strange Creatures) in the Kill Zone: The Utility of Laboratory Experiments for Informing Understanding of Police Deadly Force Decision Making in the Streets." Paper presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA November, 2017.

"Police Use of Deadly Force: The Impact of Social Roles on Officers' Decision-Making Processes." Paper presented at the Annual Meeting of the American Society of Criminology, Washington, DC November, 2015. (With Jordan Pickering)

"To Shoot or Not to Shoot: An Analysis of Officers' Deadly Force Decision-Making Processes." Paper presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA November, 2014. (With Jordan Pickering)

"The Micro Ecology of Police Use of Deadly Force." Paper presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA November, 2013. (With Richard Rosenfeld, Daniel Isom, and Michael Deckard)

"The Importance of Being Mindful: Applying High Reliability Theory to Police Organizations." Paper presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA November, 2013. (With Jordan Pickering)

"Suspect and Officer Injuries Associated with Modern Police Use of Force." Poster presented at the 2013 American College of Emergency Physicians Research Forum, Seattle, WA October, 2013. (With William Bozeman and Sydney Vail).

Panel Chair: Police Use of Deadly Force. At the Annual Meeting of the American Society of Criminology, Chicago, IL November, 2012.

"If They Knew Then What They Know Now: Police Officers' Suggestions for Improving Deadly Force Training." Paper presented at the Annual Meeting of the American Society of Criminology, Chicago, IL November, 2012. (With Jordan Pickering)

“Revenge Effects and Non-Lethal Weapons: A Cautionary Tale about Technology and Unintended Consequences in Policing.” Paper presented at the Annual Meeting of the American Society of Criminology, Washington, DC November, 2011.

“An Examination of the Relationship Between Police and Citizens and the use of TASERS.” Paper presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA November, 2010. (With Stephen Bishopp)

“Towards a National Data Base on Officer-Involved Shootings.” Paper presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA November, 2009.

“Can Police Training Affect Use of Force on the Streets? Affirmative Evidence from the Metro-Dade Violence Reduction Field Experiment.” Paper presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA November, 2009.

“Anomic Cops: A Strain Theory of Police Deviance.” Paper presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA November, 2007.

“Police Officers’ Cognitive, Emotional, and Perceptual Reactions During Lethal Force Situations: Informing the Reasonableness Standard.” Paper presented at the Annual Meeting of the American Society of Criminology, Los Angeles, CA November, 2006.

“The Role of Less-Lethal Devices in the Use-of-Force Continuum.” Paper presented at the National Institute of Justice Annual Conference on Criminal Justice Research and Evaluation: Enhancing Policy and Practice, Washington, DC; July, 2006.

“Manifestations of Aggression: Terrorism, Crime, and War.” Paper presented at the Annual Meeting of the American Society of Criminology, Toronto, Canada; November, 2005.

“Risky Business: Less-Lethal Weapons and the Law of Unintended Consequences in Law Enforcement.” Presentation at U.S. Department of Justice Less-Lethal Technology Symposium, Arlington, VA; April, 2005

“Social Theory and the Street Cop: The Case of Deadly Force.” Invited lecture in the Police Foundation’s *Ideas in Policing* lecture series. Washington, DC; November, 2004.

“Race and Extreme Police-Citizen Violence: A Cop's Eye View.” Paper presented at the Annual Meeting of the American Society of Criminology, Nashville, TN; November, 2004.

“SWAT Teams as High Reliability Organizations.” Paper presented at the Annual Meeting of the American Society of Criminology, Denver, CO; November, 2003.

## **GRANTS**

Sub-Awardee, "Correlates of Police Homicide in the United States." \$80,860 from the National Institutes of Health (University of Southern California primary awardee) (2018)

Principal Investigator, "Promoting Officer Safety against Violent Attacks Through the Promotion of Safety Culture." \$83,571 from the Bureau of Justice Assistance (sub-award through The Institute for Intergovernmental Research) (2012)

Principal Investigator, "Deadly Force Decision making and Other Aspects of Officer-Involved Shootings." \$93,877 from the Bureau of Justice Assistance (sub-award through The Institute for Intergovernmental Research) (2011)

Principal Investigator, "The Role of Civilian Police Forces in Post-Conflict Peace-Keeping Missions." \$119,792 from the United States Institute of Peace (2010)

Co-Principal Investigator (With William Bozeman, Wake Forest University), "Officer and Suspect Injuries Associated with Police Use of Force." \$168,448 from the National Institute of Justice (2009)

Principal Investigator, "A Multi-Method Study of Special Weapons and Tactics Teams." \$187,364 from the National Institute of Justice (1998).

Principal Investigator, "Police Responses to Officer-Involved Shootings." \$49,332 from the National Institute of Justice (1997).

Principal Investigator, "Investigating the Scope of Measurement Error in Calls for Service as a Measure of Crime." \$25,000 from the National Institute of Justice (1995).

## **ACADEMIC AND SCHOLARLY AWARDS**

1997 *Ruth Shonle Caven Young Scholar Award*, conferred by the American Society of Criminology in recognition of outstanding early-career scholarly contributions to criminology.

1985 *Award for Outstanding Scholarship at the Graduate Level*, conferred by The American University for being the top graduate student in the School of Justice.

1985 *Award for Outstanding Scholarship at the Graduate Level*, conferred by The American University for being the top graduate student in the School of Public and International Affairs.



## PROFESSIONAL SERVICE

### *National Committees*

Member, Committee to Review Research on Police Policy and Practices,  
*National Research Council, National Academies* (2000-2003)

Member, Committee for Assessment of the Bureau of Reclamation's Security Program,  
*National Research Council, National Academies* (2006-2008)

Member, National Officer Safety and Wellness Group, *United States Department of Justice* (2011-2016)

### *Professional Committees*

Member, Editorial Board of *Sociology Compass* (2007-present)

Member, Editorial Board of *Criminology, Criminal Justice, Law & Society* (2013-present)

Chair, American Society of Criminology Teaching Committee (2010- 2011)

Member, American Society of Criminology Publications Committee (2001-2003)

Member, Editorial Advisory Board of *Criminology* (1994-2003)

Member, Membership Committee of the American Society of Criminology (1994-1995)

Member, Training Advisory Committee of the Texas Tactical Police Officers Association (1996-present)

Member, Research Advisory Committee of Police Foundation (2003-2006)

### *Other External Service*

Division Chair, *Law Enforcement: Police Behavior* for the Annual Meeting of the American Society of Criminology (1997)

Reviewer of grant applications for the National Institute of Justice (ongoing, since 1993)

Ongoing Manuscript reviewer (selected journals):

*American Sociological Review*  
*American Journal of Criminal Justice*  
*American Journal of Police*

*Journal of Research in Crime and Delinquency*  
*Journal of Urban History*  
*Law and Society Review*

*American Journal of Sociology*  
*Crime and Delinquency*  
*Criminology*  
*Justice Quarterly*  
*Journal of Quantitative Criminology*

*Social Science Quarterly*  
*Social Problems*  
*Sociological Focus*  
*Sociological Methods and Research*  
*Urban Affairs Quarterly*

*University Service (selected)*

UMSL Campus Safety Committee (2012-2016)  
UMSL Institutional Review Board (2000-2009 and 2011-2018)  
UMSL Physical Facilities and General Services Committee (2003-2005)  
CCJ Master's Program Director (2006-2009)

### **SELECT UNIVERSITY COURSES TAUGHT**

*Criminal Justice Policy*  
*Criminology*  
*Criminology (graduate)*  
*Graduate Student Pro-seminar*  
*Introduction to Criminal Justice*  
*Introduction to Sociology*  
*Nature of Crime (graduate)*

*Policing*  
*Policing (graduate)*  
*Quantitative Methodology (graduate)*  
*Research Methods*  
*Social Deviance*  
*Social Problems*  
*Statistics*

### **ACADEMIC EMPLOYMENT**

Assistant and Associate Professor of Sociology  
University of Houston, Houston, TX 1991-1999

Associate Professor of Criminology and Criminal Justice  
University of Missouri - St. Louis 1999-2014

### **RESEARCH EMPLOYMENT**

1989-90

Seattle Police Department, Seattle, WA  
Assisted with all facets of a National Institute of Justice funded study examining community policing in six cities.

1987-88

Washington State Attorney General's Office, Seattle, WA  
Assisted with development of Washington State's Homicide Information and Tracking System, a federally funded program to collect and organize information on murders and other violent crimes.

1985-86

Police Foundation, Washington, DC  
Provided use of force and field tactics training to officers from the Metro-Dade (Florida) Police Department, assisted with development of observation protocols, and coordinated and supervised observation program

2009-10

Police Foundation, Washington, DC  
Served as Senior Research Scientist assisting with preparation of grant proposal development and execution of funded research

2011-Present

Police Foundation, Washington, DC  
Serving as Senior Research Fellow assisting with execution of funded research and support services

## **POLICE EMPLOYMENT**

1983-84 Police Officer: Redmond (WA) Police Department.

Received Washington State police officer certification. Worked as a patrol officer throughout city. Reviewed department's field training program for new officers. Updated department's firearms policy.

1980-83 Police Officer: Los Angeles Police Department.

Received basic law enforcement training at LAPD academy. Recipient of Honor Graduate award for finishing first in academy class. Received basic and intermediate P.O.S.T. certificates. Worked patrol in 77th Street, Pacific, and Hollywood Field Services Divisions. Worked crime suppression task force in 77th Street Division.